

**OFFICE OF THE MANAGING DIRECTOR  
ADARSHA VIDYALAYA SANGATHAN, ASSAM**



Directorate of Technical Education, Assam, Kahilipara, Guwahati-781019

Ref. AVS/Estt/2022/03/178

Dated: 21/07/2023

From: Smt. Anuja Bhuyan, ACS  
Managing Director  
Adarsha Vidyalaya Sangathan, Assam  
Kahilipara, Guwahati-19

To,

The Principal  
Adarsha Vidyalayas (all), Assam

**Sub: Constitution of Internal Complaints Committee under relevant section of Protection of Women from Sexual Harassment Act 2013.**

Sir/Madam,

With reference to the subject cited above and under the relevant section of Protection of Women from Sexual Harassment Act 2013, you are hereby instructed to constitute the Internal Complaints Committee (if not constituted earlier) for receiving, inquiring into, and resolving complaints of sexual harassment made by employees of the organization.

The committee will be constituted with the following members :

- The committee must have a minimum of four members, and at least half of the members must be women. Additionally one member must be from a non-govt. organization or an association committed to the cause of women and one member must be a person familiar with the issues related to sexual harassment.

This is for favour of your kind information and report complaints to the State Office, AVS by 5<sup>th</sup> of August 2023.

Yours faithfully,

Managing Director,  
Adarsha Vidyalaya Sangathan, Assam  
Kahilipara, Guwahati-19

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Copy to:

1. The PA to the Hon'ble Minister of Education, Adarsha Vidyalaya Sangathan, Assam for kind appraisal of the Chairman.
2. The PA to the Chairman, Adarsha Vidyalaya Sangathan, Assam for kind appraisal of the Chairman.
3. The PA to the Secretary, Department of School Education, Government of Assam.

Managing Director  
Adarsha Vidyalaya Sangathan, Assam  
Kahilipara, Guwahati-19